

Medical Laboratory Professionals' Association of Ontario L'Association des professionnels des laboratoires médicaux de l'Ontario

Section:	Subject:	Date:
Certification	Academic Integrity Policy	October 2025

Intent/Purpose: This policy provides the framework for academic integrity related to the MLPAO

MLA/T Certification Exam.

Scope: This policy pertains to all MLA/T candidates who challenge the MLPAO

Certification Exam, including Special Consideration candidates.

Policy: The MLPAO is committed to academic integrity. Cheating and attempting to obtain an unfair academic advantage are forms of academic misconduct.

Cheating includes, but is not limited to:

Non-registered individuals posing as exam candidates

- Accessing devices or personal items during the exam
- Giving or receiving help during the exam
- Accessing unauthorized materials through online content, electronic files or any other items that may assist with answering exam questions
- Copying and/or distributing any exam materials to external sources

MLPAO expects all exam candidates to act with academic integrity and abide by the Academic Integrity Policy.

- At the time of exam registration, all exam candidates electronically agree that they have read and understood the Exam General Information and Policies.
- 2. All exam candidates must electronically sign the Exam Security Agreement before they have access to the exam questions.
- 3. Each exam candidate is monitored by a third-party proctor throughout the exam.
- 4. When the proctor suspects a violation of the agreement has occurred, MLPAO is contacted immediately, and the exam attempt will be terminated if the agreement has been violated.
- 5. MLPAO contacts the candidate via email to notify them that their exam attempt has been terminated and a formal investigation will be conducted.
- 6. MLPAO documents the incident including time stamps and photos from third-party provider.
- 7. Candidate is provided with the opportunity to provide a written response to the suspicion of cheating. The response must be received via email within 10 business days of notification.



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- 8. MLPAO conducts a full review of the incident and consults with the Academic Integrity Committee, as required.
- 9. The investigation will include a review of the following:
 - a. Incident report
 - b. Candidate's response
 - Particulars of the incident time spent in the exam; degree of violation of the agreement; extenuating circumstances during the exam attempt
 - d. Appropriate consequences for the candidate based on the available evidence
- 10. The decision may include, but is not limited to, the following actions:
 - Automatic mark of zero "0" on the exam and is recorded as an exam attempt
 - Exam fees are forfeited
 - Eligibility to write subsequent exam is subject to results of the investigation
 - Subsequent exam attempts may be required to be taken at a testing centre at the candidate's expense
 - Candidate may incur a delay in eligibility for subsequent exam
 - Candidate may be required to complete supplemental activities to determine eligibility to write future exam (i.e., course or essay)
 - Candidate may be ineligible to re-apply for the exam for up to 2 years, or banned from any future attempts at the exam
 - If candidate is caught cheating on a second attempt:
 - o Banned from any future attempts at the exam
 - Lose student membership and privileges of MLPAO membership
 - Record in candidate's profile in MLPAO database
 - Candidate may face legal action (i.e., if integrity of the exam is compromised)
- 11. Once a decision has been made, the candidate will be informed via email.
- 12. If cheating has occurred, the candidate's school program will be notified via email that a student has violated the academic integrity policy and action has been taken by the MLPAO.
- 13. The candidate can appeal the decision of the AIC if they can produce additional evidence that was not presented in the original investigation. Refer to MLPAO Appeal Process.

Related Policy: MLPAO Appeals Policy