

Phlebotomist / Laboratory Technician

VivaGen Life Sciences is a boutique integrative and functional medicine clinic located in the heart of midtown Toronto. We are committed to providing high-touch, deeply personalized care tailored to the unique needs of each individual.

Our diverse clientele includes high-performing professionals focused on optimizing health, performance, and longevity, as well as patients navigating chronic, complex, and often difficult-to-diagnose conditions.

At **VivaGen Life Sciences**, we combine advanced medical technologies—such as genomic analysis, private lab diagnostics, and ozone dialysis—with foundational healing practices including nutrition, supplementation, and mindfulness-based therapies.

Our comprehensive service offerings include IV therapy, bio-identical hormone replacement, peptide therapies, and customized detoxification protocols—designed to restore balance, resilience, and long-term wellness.

VivaGen Life Sciences is seeking a highly skilled and compassionate Phlebotomist / Laboratory Technician to join our integrative medical team. This role position combines clinical nursing expertise with laboratory proficiency, playing a critical role in the execution of advanced biomarker testing and personalized patient care.

Key Responsibilities

Phlebotomy & Clinical Procedures

- Perform safe and accurate venipuncture and capillary blood draws across all age groups.
- Administer advanced treatments including IV therapy, hormone and peptide injections, and ozone dialysis.
- Provide clear, compassionate instructions and support to patients before, during, and after procedures.
- Maintain proper hygiene, equipment readiness, and adherence to safety protocols at all times.

Advanced Diagnostic Testing

- Conduct and analyze biomarker testing, including blood, urine, and other biological specimens.
- Operate and maintain advanced diagnostic and laboratory equipment.
- Ensure the precision, reliability, and proper interpretation of test results.

Sample Processing & Data Management

- Accurately label, process, and store specimens following strict clinical and regulatory guidelines.
- Utilize Electronic Health Records (EHR) systems to document, track, and manage patient data and lab results.
- Generate clear and detailed reports for review by the clinical team.

Clinical Collaboration & Patient Support

- Assist in the creation and implementation of individualized treatment plans based on diagnostic outcomes.
- Educate patients on testing protocols, preparation, and post-procedure care.
- Collaborate with physicians and clinical staff to integrate test results into holistic care strategies.

Quality Assurance & Compliance

- Adhere to standard operating procedures and participate in ongoing quality control initiatives.

- Ensure full compliance with clinic protocols, infection control, and regulatory standards.
- Participate in ongoing professional development and training.

Qualifications

- Certification or formal training in Phlebotomy and clinical laboratory techniques.
- Proven experience (5+ years) in clinical and laboratory environments, preferably in functional or integrative medicine.
- Expertise in biomarker testing, specimen collection, and diagnostic data analysis.
- Proficiency in using lab and medical equipment, as well as EHR systems.
- Strong organizational skills and a meticulous attention to detail.
- Excellent communication and interpersonal abilities.
- Demonstrated commitment to patient safety, accuracy, and high standards of care.

Skills & Competencies

- Advanced proficiency in performing diagnostic and therapeutic procedures.
- Ability to analyze and report clinical data effectively.
- Knowledge of current trends in biomarker and functional diagnostic testing.
- Skilled in multitasking and managing time in a dynamic, patient-centered environment.
- Compassionate and confident in working directly with patients and multidisciplinary teams.
- Experience with IV administration would be a highly desirable asset

Position Details

- **Job Type:** Full-time, on-site
- **Location:** Midtown Toronto
- **Salary:** Competitive pay; commensurate with experience; comprehensive benefits package
- **Benefits:** Includes 3 weeks vacation and employee profit-sharing options
- **Schedule:** Monday to Friday, 9:00 AM – 5:00 PM (local time)
- **Application Deadline:** May 14, 2025
- **Start date:** ASAP

Email Resume with cover letter to: charlotte.truter@outlook.com

Note: *Only qualified candidates will be contacted.*



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