



## Medical Laboratory Technologist

**Job Status: Permanent Part Time**

**Salary: \$35.77 - \$48.78/Hour**

**Department: LAB - CORE**

**Site: Belleville General Hospital**

**Union: OPSEU**

**Number of Positions: 3**

**Hours: 8 hour shifts- days, evenings, nights, weekends and statutory holidays**

## Position Summary

Embark on a fulfilling career journey with BGH, where innovation meets compassion in healthcare. Join our dynamic team at the forefront of medical excellence, with a focus on Chemistry, Hematology, Transfusion Medicine, Microbiology, and Anatomical Pathology. Elevate your skills in our cutting-edge Point of Care department, where professionals like MLAs, MLTs, Senior MLTs, Charge MLTs, and PAs collaborate seamlessly. Embrace the excitement of 24/7 core lab operations, spanning days, nights, evenings, weekends, and STATs. Be part of our dedicated Microbiology and Histology teams, where your commitment to community care truly shines. At BGH, we're not just a workplace – we're a family, united by cohesiveness, professionalism, and a shared passion for making a positive impact. Join us in shaping the future of healthcare, where every day brings new opportunities for growth and success!

## Required

- Must be a graduate of an approved school for Laboratory Technologists. (MLT students and new graduates actively pursuing CSMLS certification are welcome to apply)
- Must have current registration with the College of Medical Laboratory Technologists of Ontario
- Technical skills and ability to perform essential duties of the position as determined by Quinte Health
- Capable of coping with a physically demanding workload. (Physical Demands Analysis (PDA) available to review)

## Duties

- Performs a variety of laboratory procedures, many of which are complex, involve a number of steps and techniques, and require use of professional judgement.
- Competency tests may be performed in Clinical Chemistry, Hematology (including coagulation), and Immunohematology (Blood Bank).
- Professional application of principles, theories, and techniques of medical technology to be used to

produce reliable test results which in turn are used in the diagnosis and treatment of disease.

- Other duties as assigned

At Quinte Health, guided by our core values of Imagine It's You, Value Everyone, We All Make a Difference, and Stronger Together, our family of four hospitals holds a central role in the mission to enhance lives and foster healthier communities. We operate as a cohesive team, uniting all our hospitals, to deliver local and regional healthcare services. In partnership with our communities, we strive to improve access to high-quality care, right in their own neighborhoods.

Our sense of fulfillment is deeply rooted in the impactful work we do, a sentiment shared by our dynamic teams of staff, dedicated physicians, and committed volunteers. They not only care passionately for our patients but also for each other, embodying our core values at every turn.

We don't just serve our communities, we actively contribute to them. Quinte Health is woven into the fabric of our local landscape, with our team members residing, raising their families, and often retiring right here in the communities they cherish. We are on a constant lookout for compassionate and dedicated individuals to join our team. Our diverse array of exciting roles encompasses positions that span multiple hospitals, as well as opportunities situated within a single hospital. Join us as we live out our values in providing exceptional healthcare close to home.

#### **APPLY ONLINE:**

<https://qhc.njoyn.com/cl4/xweb/Xweb.asp?page=joblisting&CLID=76411&CategoryID=3691>

## **Physical Demands Analysis**

Physical Demands – Lab Technologist

Strength

- Required Rarely – lifting, carrying, pushing/pulling

Mobility

- Required Frequently –standing, fine finger movement, material handling,
- Required Occasionally – reaching,

Dexterity

- Required Frequently – reaching, neck, elbow, shoulder, wrist and back normal range of motion
- Required Often – fine finger movement

## **Equal Opportunity**

Quinte Health is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our Recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-969-7400 x2577 or [humanresources@qhc.on.ca](mailto:humanresources@qhc.on.ca) for assistance.