



**WEST PARRY SOUND HEALTH CENTRE**  
**JUNE 29, 2026**  
**JOB POSTING: NON-UNION 2026-200**  
**CLINICAL MANAGER – LABORATORY SERVICES AND**  
**MEDICAL IMAGING**

**Regular Full-Time Position**

The West Parry Sound Health Centre has an exciting opportunity for an experienced leader to oversee and manage our Laboratory and Medical Imaging units. Located on the coast of **beautiful Georgian Bay**, our facility offers the best that both nature and technology can offer. We work in one of Canada's most modern health care facilities and live in one of Canada's top outdoor adventure destinations. You can get from desk to dock in 10 minutes!

Being a member of the WPSHC team means you work with a leadership team that is collaborative and approachable. WPSHC team members are passionate and dedicated to delivering high-quality patient and family-centered care.

Reporting to the Director of Clinical Programs & Quality, the successful applicant will work as a member of the Clinical Leadership team providing leadership and working with the inter-disciplinary team to deliver high quality patient care with a focus on quality improvement, education, and health promotion. The successful candidate will manage and coordinate Laboratory and Medical Imaging services for in-patient and out-patients in alignment with the Vision, Mission, Values and Strategic Objectives of West Parry Sound Health Centre (WPSHC). Working collaboratively with the Director of Clinical Programs & Quality, other Clinical Managers and employees, the Manager will ensure alignment with program strategic priorities and achieve this in a fiscally responsible manner.

**Primary Responsibilities:**

- Management and coordination of Laboratory and Medical Imaging services.
- Performance management, mentoring, coaching, facilitating, and developing clinical learning opportunities for laboratory and medical imaging staff.
- Fostering an environment that enables communication, creative thinking and participation by modeling approachability, visibility and exceptional interpersonal skills.
- Establishing, developing and maintaining collaborative partnerships with all internal and external stakeholders.
- Promotion of safe, effective, evidence-based and quality outcomes.
- Strategic, financial, scheduling and operational planning for laboratory and medical imaging services.
- Overseeing the monitor of key performance indicators and ensuring compliance with regulatory standards.
- Utilizing appropriate strategies such as development of policies, procedures and quality improvement activities to prevent and minimize risk.
- Other duties as assigned.

**Qualifications:**

- Registration in good standing with the College of Medical Laboratory Technologists of Ontario.
- Minimum five (5) years of experience as a Medical Laboratory Technologist in a supervisory role.
- Practices in and has knowledge of Laboratory and Diagnostic Imaging quality management systems and accreditation requirements.
- Previous experience in a health care leadership position.
- Completion of formal leadership or managerial training.
- Experience in building and leading an effective team.

- Skill in supervising staff including the ability to delegate responsibility, organize objectives, evaluate subordinate effectiveness, and performance management.
- Demonstrated ability to coach, facilitate, and develop clinical learning opportunities.
- Comprehensive knowledge of related techniques, equipment, trends, and a willingness to learn and deploy new and emerging technologies.
- Commitment to continuing education and maintenance of professional standards.
- Demonstrated leadership and change management skills.
- Demonstrated excellent interpersonal, critical thinking, communication, conflict resolution, problem solving and team building skills.
- Demonstrated proven ability to be accountable and foster accountability in others.
- Demonstrated participatory leadership style that includes approachability, visibility and accessibility.
- Demonstrated ability to assess, manage and plan for human resource needs utilizing recruitment and retention strategies.
- Demonstrated ability to facilitate, coach, mentor and lead individuals and/or groups to achieve quality outcomes.
- Demonstrated satisfactory attendance levels, work performance, disciplinary history, and positive work references.
- Ability to work in a manner that exemplifies the core values of the West Parry Sound Health Centre: *Compassion, Accountability, Rights and Responsibility, Excellence, Safety.*

### **Compensation & Benefits:**

\$125,328 to \$145,258 annually, depending on experience

- + Comprehensive Extended Health and Dental Benefits
- + Membership in Hospitals of Ontario Pension Plan (HOOPP)
- + Hospitals of Ontario Life Insurance Plan Life Insurance and AD&D
- + Hospitals of Ontario Disability Insurance Plan Disability Insurance
- + Bursary funding and paid time for education and professional development
- + Wellness program, including an onsite gym
- + Relocation assistance from \$2,500 to \$5,000 depending on your location

### **Qualified Applicants:**

Please submit a resume with a cover letter by **July 13, 2026**, quoting position **Non-Union 2026-200** to:

**West Parry Sound Health Centre**  
**Human Resources Department**  
 6 Albert St., Parry Sound, ON, P2A 3A4  
 Fax: (705) 773-4036  
**Email: [humanresources@wps hc.com](mailto:humanresources@wps hc.com)**

*West Parry Sound Health Centre is committed to providing accommodations throughout the recruitment and selection process to applicants with disabilities to ensure equal participation. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes.*

*We thank all applicants who apply, but advise only those to be interviewed will be contacted.*

*Personal information submitted will be used for the purposes of this competition only. Please be advised the WPSHC property is smoke-free.*

