

**EXTERNAL VACANCY**

DEPARTMENT: LABORATORY
POSITION: ONE (1) PERMANENT FULL TIME CHARGE TECHNOLOGIST
(SURGICAL PATHOLOGY/CYTOPATHOLOGY)
SITE: NBRHC – NORTH BAY
HOURS: DAYS

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

The Charge Technologist is responsible for ensuring quality patient care by utilizing leadership skills and clinical knowledge. The Charge Technologist ensures the accurate, precise and verifiable performance of tests and the timely reporting of results that will provide reliable information for the diagnosis/monitoring of each patient/client. The Charge Technologist: systematically evaluates and analyses information to facilitate continuous improvement of the laboratory process in the interest of patient care and is responsible for ensuring compliance to Accreditation Canada Diagnostics requirements and maintenance of the quality management system for Surgical Pathology and Cytopathology.

In addition to providing leadership to the department, the Charge Technologist works within their scope of professional practice to process samples and perform medical laboratory tests and analyses to assist in the diagnosis, treatment and prevention of disease.

QUALIFICATIONS INCLUDE:

- Member of College of Medical Laboratory Technologists of Ontario (CMLTO)
- Canadian Society for Medical Laboratory Science ART or equivalent qualifications relevant to Anatomical Pathology
- Completion of a recognized Clinical Laboratory and/or Quality Management program an asset
- Minimum (5) years of recent clinical experience and advanced level knowledge related to both the technical and theoretical elements of Histology
- Demonstrated commitment to professional development in Anatomical Pathology
- Demonstrated knowledge and understanding of Accreditation Canada Diagnostics and regulatory requirements (e.g. CSA, OH&S, etc.)
- Demonstrated knowledge of quality management, continuous improvement, quality control, quality assurance, financial management and inventory control principles
- Excellent organizational and planning skills to adapt to urgent requests in quick-paced environment
- Ability to prioritize multiple tasks and manage projects
- Strong team skills, with a proven ability to perform duties independently, with a high degree of motivation and minimal supervision
- Excellent interpersonal and leadership skills including communication, team building, problem solving, decision making, critical thinking and diplomacy
- Good attendance and work record required
- Bilingualism (English/French) is an asset

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **OPSEU MH-24-058**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.



For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.