



# Timmins and District Hospital L'Hôpital de Timmins et du district

## **Medical Laboratory Technologist (Full-time, Part-Time and Temporary Part-Time Availabilities)**

The Timmins and District Hospital (TADH) provides a work environment suitable for individuals motivated by a dynamic health care team, where culture is based on innovation, compassion and excellence. Being a part of the TADH team offers stability, dynamic learning & professional growth opportunities, flexible work options, the benefit of making a difference, and so much more.

### **Position Summary**

The Medical Laboratory Technologist (MLT) performs a variety of medical laboratory tests and procedures for the diagnosis, treatment and prevention of disease for patients referred to the Timmins and District Hospital. The MLT maintains laboratory practices according to acceptable standards in the assigned department.

### **Position Responsibilities**

- To meet regulatory requirements of the Laboratory.
- To contribute to the development of departmental philosophy, objectives, policies and procedures.
- To participate in the all-routine technical, medical laboratory procedures; including non-specialized "stat" procedures in immunohematology, hematology, biochemistry, microbiology and pathology according to established departmental procedures.
- To be responsible for the use of all normal and routine automated equipment within the Laboratory including the maintenance and minor repairs of the equipment.
- To participate in the daily quality assurance program and to be responsible for the designated work area.
- To demonstrate and teach technical and theoretical aspects of assigned specialty in the Laboratory as required.
- To maintain strict confidentiality of all patient and hospital information.
- To work closely with new technical staff and students and to demonstrate new equipment.
- To keep informed of new trends of laboratory technology and to introduce, when feasible, to achieve improved patient care.
- To keep the Laboratory Management informed of all relevant factors pertaining to patient care, cost and utilization of equipment, materials.
- To develop and maintain effective working relationships with laboratory staff, other departments, medical staff, community agencies, and to keep them informed of any changes or developments which may affect them.
- To report any faulty equipment or potential hazards to the Laboratory Supervisor.
- To perform other departmental responsibilities as assigned.

### **Position Requirements**

- Must be a graduate of an approved school of Laboratory Technology and registered with the College of Medical Laboratory Technologists of Ontario. Must possess the ability to perform position responsibilities, which require precise attainment of strict limits, tolerances and standards, and to make independent decisions to ensure optimal patient care and efficient operation of the department.
- Must possess the verbal ability to communicate effectively with patients, physicians and other medical personnel in order to give and receive information or instructions and to write clear and accurate technical reports.
- Must possess the physical capacity to perform medium work, requiring lifting and positioning of equipment and patients and the ability of travel distances in the Hospital.
- Must possess the numerical ability to make mathematical calculations quickly and accurately.
- Must possess the visual acuity to discern details when using microscopes or making other observations.
- Employment history demonstrating regular work attendance.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.
- Bilingualism (French and English) considered an asset.
- Criminal background check (vulnerable sector) required.
- Must have had at least two doses of the COVID vaccine
- **Part-time and temporary part-time availabilities available.**

### **Compensation and Benefits**

- Starting salary of \$33.65/hour; \$65,617.50/year (As per Step 1 of the OPSEU collective agreement.)
- **Recruitment incentives up to \$5,000.**
- Option to enroll into Ontario Pension Plan.
- Option to enroll into extended health care and dental care plan.

### **About the Timmins and District Hospital**

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

Accommodations' will be made for applicants with disabilities during the recruitment process.

### **To Apply**

Interested applicants should submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email [kkampman@tadh.com](mailto:kkampman@tadh.com) .

While we appreciate responses from all of our applicants, only those selected for an interview will be contacted. Thank you.

*Exemplary care to Northerners.*

*Working together with our partners to improve the health of Northerners.*