MLPAO APLMO

Medical Laboratory Professionals' Association of Ontario
L'Association des professionnels des laboratoires médicaux de l'Ontario

61st Annual General Meeting

Saturday June 10th, 2023 – 11:15 AM
Marriott Hotel, Ottawa Ontario
Virtual and Live
(Please RSVP by email to mlpao@mlpao.org by June 2nd, 2023)

AGENDA

1. Call to Order and Approval of Agenda
   a. (AGM Motion Voting Rules)

2. Credentials Report
   a. (re: status of voting members live and online)

3. Chair's Report: Jessie Clelland

4. Minutes of the 60th Annual General Meeting
   Held on Saturday June 18th, 2022, 11:15am via Zoom – virtual and live at the Sheraton Hotel in Hamilton Ontario. Distributed electronically to members and available on the MLPAO website as of Tuesday July 5th, 2022.

5. Business Arising from the Minutes

6. Auditors Report for 2022
   The auditor's report and a condensed version of the financial statements are published in the MLPAO 2022 Annual Report and made available to members electronically. A full detailed financial report is available from the MLPAO office upon request.

Motion: Be it moved that the Auditors Report for 2022 be approved as presented	Yes	No

7. 2022 Annual Report
   The Annual Report is made available to members electronically.

8. Report of the By-Laws Committee: No Updates

9. Report from the Nominating Committee: Lorraine Hart, Past-Chair

Motion: Be it moved that the report from the Nominating Committee be approved as presented.	Yes	No
Motion: Be it moved that any paper Ballots for the open board positions for 2023 be destroyed.	Yes	No

10. Appointment of the Auditor for 2023

Motion: Be it moved that the accounting firm of HGK Partners – Chartered Professional Accountants be appointed as auditors for the MLPAO for the 2023 fiscal year.	Yes	No

11. New Business

12. Adjournment

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2023 BOARD OF DIRECTORS NOMINEES
DIRECTOR AT LARGE POSITION

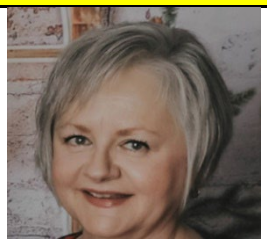
Dear Voting Members:

The following members have been nominated for the ***Director at Large*** MLPAO Board position. There are currently 1 open position and 2 candidates**. Please select one candidate.**

Process: all voting members will be sent an email with voting instructions that will be conducted electronically. Please ensure your email address is up to date in our member portal.

Electronic voting will be open until May 11th, 2023. Mail-in ballots will be accepted if postmarked by May 11th, 2023. The winners will be announced at the 2023 AGM on Saturday June 10th, 2023, in Ottawa. Please exercise your right to vote.

Nominee #1



Cheryl Portelance, MLT, BSc

Cheryl graduated from N.A.I.T. in June 1983. She began her career starting a Histology Laboratory at a private lab in Edmonton, where she set up and ran that lab for three years, while taking on supervisory responsibilities for the technicians and Cytology as well as implementing the manual HbA1c method. She eventually moved to Ontario and worked at various labs including Victoria Park Laboratory and St. Michaels.

She moved to the Ottawa valley, got married and raised her three beautiful sons. She returned to work with MDS (now Life Labs) and at CHEO in the Hematology and Transfusion Medicine Laboratory and eventually transitioned to The Ottawa Hospital (now EORLA) in their Surgical Pathology labs. She worked part-time for years until a full-time position became available.

As a Pathologists' Assistant, she spent five of her 15 years in Surgical Pathology, setting up and running the OICR Tumour Bank. When she moved back to Surgical Pathology, she started taking management courses through the hospital, which ultimately led to her current position at EORLA as *Site Operations Manager at the Hawkesbury General Hospital and the Winchester District Memorial Hospital*.

She enjoys spending time with her three grandsons and has a granddaughter on the way. She is a 'glamper' and can be found at her permanent camp site in Quebec alongside the Rouge River when not at the lab. Cheryl and her husband like to spend time on the beach or on the water when possible. She is an avid reader and has been known to lose herself in a good book series for days. She hopes to bring a wealth of knowledge and experience to the Board of Directors.

If you require a paper ballot, please email mlpao@mlpao.org.

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Nominee #2

Sue Milburn, MLT, CHE

Sue Milburn has over 20 years of Medical Laboratory Science leadership in large academic health care settings. She is a Medical Laboratory Technologist registered with the CMLTO (Ontario). Sue is a healthcare leader with proven expertise in operational improvement, currently working in a leadership role in the department of Pathology and Laboratory Medicine for the academic hospitals in London, Ontario, Canada. Her areas of focus include operational excellence, system transformation, leadership and staff development. She is a specialist in all areas of laboratory diagnostic services, has strong labour and recruitment learnings, is committed to team leadership and development.

Sue is a Certified Health Executive (CHE) Program with CCHL. CHE is the only leadership designation in Canada for all health leaders. The CHE is aligned to the LEADS Domains which supports self-directed, life-long learning.

Whether it be out hiking or reading in the warmth of the sunlight, enjoying the outdoors is where you can find Sue in her leisure time. She also leads her soccer team and is learning to play pickleball. Sue is an animal lover and enjoys being a fur sitter for her neighbours and friends after losing her own dog last fall. Sue looks forward to bringing her years of leadership experience to the MLPAO Board of Directors and contributing to the success of lab professionals.

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2023 BOARD OF DIRECTORS NOMINEES
DIRECTOR AT LARGE (MLA/T) POSITION

Dear Voting Members:

The following members have been nominated for the ***Director at Large MLA/T*** MLPAO Board position. There is currently 1 open position and 2 candidates**. Please select one candidate**

Process: all voting members will be sent an email with voting instructions that will be conducted electronically. Please ensure your email address is up to date in our member portal.

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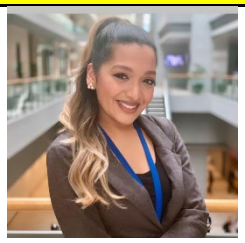
Nominee #1



Stacy Jagroop, cMLA/T[MLPAO], BSc

Stacy is a collaborative individual with over 6 years of laboratory experience working in a laboratory setting. She is a certified laboratory technician with experience in several disciplines including Specimen Receiving and Microbiology. She has recently joined the Molecular, Virus Detection and Genomics Core team at Public Health Ontario-Toronto. During the height of the COVID-19 pandemic, Stacy stepped into the role of Assistant Manager, Front End Processing and Specimen Management, where she was heavily involved in implementing COVID work processes. Stacy is passionate about amplifying the voices of laboratory professionals and believes that the work they do behind the scenes is essential to the prevention, detection, and treatment of infectious diseases. She graduated from the Medical Laboratory Technician program at Centennial college and holds a Bachelor of Science degree from the University of Toronto. Stacy was appointed to the MLPAO Board of Directors as Director at Large MLA/T due to a vacancy. Stacy uses her voice and experience to help bring recognition to the laboratory profession.

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Nominee #2

Terri Boynton Payne, cMLA/T[MLPAO]

Terri is a certified MLA/T and has been a member of MLPAO since 2010. She began her career as a phlebotomist, then moved to Microbiology where she spent the next 10 years, having special experience working in a Level 3 laboratory, PCR testing, inventory management, designated staff trainer and a transition to automation. She then spent 2 years in Virology, as one of the Team Leads for MLA/Ts in the COVID Laboratory. She created the inventory system for the COVID lab during peak testing time to ensure that supplies were always available.

Terri is very passionate about workplace health and safety and has been a member of EORLA's Joint Health and Safety Committee for 7 years, with the last 3 as the Worker Member Co-Chair. She is also a member of EORLA's Biosafety Committee and Continued Quality Improvement Committee.

She feels fortunate that she gets to build relationships with staff across all EORLA's 18 sites. She spent the last year with EORLA's Quality Management Department and has gained a broad range of knowledge across all disciplines, and an appreciation and understanding of the differences in scope and function of urban versus rural labs. Having worked in laboratories that leveraged their MLA/Ts, she would love to share with her provincial peers her experience and ideas to help with the current MLT shortage by using MLA/Ts to their full scope of practice. She wants to ensure the MLA/Ts have a voice and she looks forward to being that voice on the MLPAO Board.

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Dear Members of District 1

The following members have been nominated for the ***District 1*** MLPAO Board position.

There is currently 1 open position and 2 candidates**. <u>Please select one candidate</u>**

Process: all voting members will be sent an email with voting instructions that will be conducted electronically. Please ensure your email address is up to date in our member portal.

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Nominee #1

Jennifer Sanna-White, MLT, BSc

Jennifer knew from a young age that she was interested in Medical Laboratory Science. In high school she visited her local hospital lab and soon understood the path required to realize her career aspirations. She attended the University of Windsor and St. Clair College from 2000-2004 and in 2004 graduated with both her Bachelor of Science degree and Medical Laboratory Science diploma. She left the province to work briefly in Manitoba before a job in Northwestern Ontario lured her home. She has since worked in Red Lake, Ontario practicing rural healthcare. For 11 years she honed her skills as a core lab technologist and committed herself to the patients of her community by providing 24-hour laboratory coverage which equated to 1/3 of her off time being "on-call" for urgent laboratory needs. She understands the unique challenges of healthcare in the North.

In 2016 Jennifer accepted the role of Manager of Laboratory Services at Red Lake Margaret Cochenour Memorial Hospital. Since that time, she has dedicated her career to the betterment of laboratory medicine in Northwestern Ontario. She works collaboratively with her partner labs within the Kenora Rainy River Region, has partnered with Confederation College and acts as the Project Lead for their Regional Medical Laboratory Assistant program. She also sits on multiple laboratory working groups and committees within Northern Ontario. She is passionate about education and prides herself on understanding the perspectives of others in healthcare, in order to contribute to collaborative excellence in patient care.

She respects and admires medical laboratory professionals, and values and advocates for all the people she works with in the laboratory field. She prides herself on her honesty and is eager to embark on a road toward the shared Mission, Vision and Values of the MLPAO through work as your District 1 Board Member.

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Nominee #2

Lyllian Stavropoulos, MLT

Lyl was born in Thunder Bay, raised in Nipigon, and graduated from Lakehead University (Bachelor of Arts) and Mohawk College (MLT Program). Lyl worked at Lake of the Woods District Hospital in Kenora for 4 years and has been at the TBRHSC (Thunder Bay Regional Health Sciences Centre) since 2001 (21 years to date). Lyl's current position is Specimen Procurement and Dispatch Coordinator, and she is also a Clinical Instructor at Confederation College (MLA Program). Lyl sits on many committees and advisory boards continually advocating for her profession and the North. Lyl's unique passion is her dedication to our rural and remote communities in ensuring sustainability of healthcare and delivery of laboratory services. Historically, there has been a health human resources crisis in the field of Medical Technology that was only exacerbated by the global Covid-19 Pandemic. Patient care is more at risk than ever before. Lyl has a vision: continued advocacy through the MLPAO will draw government attention and funding, which will in turn draw support to bolster the current laboratory services infrastructures in the North. A key element of this, is that there needs to be a School of Medical Technology in the North which intakes and graduates regional students. This is one of the largest gaps in healthcare in Ontario in an area servicing 48% of Ontario's geographical land mass. Lyl wants to make a difference for a brighter future.

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Dear Members of District 5

The following members have been nominated for the ***District 5*** MLPAO Board position.
There is currently 1 open position and 2 candidates**. Please select one candidate**

Process: all voting members will be sent an email with voting instructions that will be conducted electronically. Please ensure your email address is up to date in our member portal.

Electronic voting will be open until May 11th, 2023. Mail-in ballots will be accepted if postmarked by May 11th, 2023. The winners will be announced at the 2023 AGM on Saturday June 10th, 2023, in Ottawa. Please exercise your right to vote.

Nominee #1

John Soltys, MLT, PMP, MBA

John currently manages the divisions of Hematology, Chemistry, Transfusion Medicine, and Point of Care testing at Unity Health Toronto. In addition to working at a large academic institution, he has experience working for a rural and remote hospital network (Huron Perth Healthcare Alliance- Stratford Site, MLT), a large community hospital (Cambridge Memorial, MLT), a private laboratory (LifeLabs, Technical Quality Specialist) and a not-for-profit (Canadian Society of Medical Laboratory Science, MLT Administrator Certification and Prior Learning Assessment). Since obtaining his advanced diploma in Medical Laboratory Science from Michener in 2011, he has completed an MBA from Wilfrid Laurier University, certificates in Clinical Quality Management and AI in Healthcare from Michener, and a Project Management Professional designation (PMP). Outside of work and school, he has served on organizing committees for MLPAO (then OSMT) conferences, the competency review profile taskforce at CSMLS, the interprofessional communities of practice initiative at CMLTO and many other smaller committees and initiatives. He is looking for new things to get involved in.

He is very engaged and highly motivated. Has a great deal of knowledge, experience, enthusiasm, and energy to bring to the office of MLPAO board director and would very much appreciate your vote!

If you require a paper ballot, please email mlpao@mlpao.org.

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Nominee #2

Lisa Merkley, BA, MLT

Lisa is currently the Operations Director, Precision Diagnostics and Therapeutic Program-Laboratory Medicine at Sunnybrook Health Sciences Centre, located in Toronto, Ontario.

Lisa is a graduate of Queen's University, Faculty of Arts and Sciences, Bachelor of Arts (Biology) and Mohawk College, Medical Laboratory Technology Certification.

Lisa's career experience includes Manager of the Blood and Tissue Bank, Supervisor of the Tissue Bank, Quality Assurance officer and general technologist in both blood bank and hematology. In addition to her roles within Sunnybrook, Lisa has been an assessor for the American Association of Blood Banks, the Ontario provincial Lab accrediting agency (IQMH) and has served on two national surveillance working groups; Transfusion Error Surveillance System (TESS) and Cells Tissues and Organs Surveillance System (CTOSS) both coordinated by the Public Health Agency of Canada.

Lisa has over 30 years of experience in Laboratory Medicine. During this time, she has; been an invited speaker at AABB, CSTM and LabCon, co-authored several publications on managing errors within a large academic health sciences center and served on the organizing committee of 2 CSTM annual meetings. Throughout Lisa's career, her focus has been on quality within a sustainable environment, raising the profile of the medical laboratory profession and the valuable contributions that MLTs and MLA/Ts make to the health care system.

She looks forward to adding her voice to the MLPAO Board of Directors.

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Dear Members of District 7

The following members have been nominated for the D***istrict 7*** MLPAO Board position.
There is currently 1 open position and 3 candidates**. <u>Please select one candidate</u>**

Process: all voting members will be sent an email with voting instructions that will be conducted electronically. Please ensure your email address is up to date in our member portal.

Electronic voting will be open until May 11th, 2023. Mail-in ballots will be accepted if postmarked by May 11th, 2023. The winners will be announced at the 2023 AGM on Saturday June 10th, 2023, in Ottawa. Please exercise your right to vote.

Nominee #1

Krista Unruh, MLT
Krista has worked for Niagara Health as an MLT for over 13 years. Her roles included being a Senior of Hematology in St. Catharines and currently she is Site Charge of the Welland lab, supervising and managing operations for both MLTs and MLAs. She has been directly affected by the MLT shortage and understands the impact and struggle this causes for others across the province. Krista wants to be part of the solution and bring a voice to the table regarding innovative ways to help solve the issue; along with educating the public by representing the profession in her community and Ontario. As a collaborative leader and team player, she is able to create a positive environment where others feel confident and comfortable sharing ideas, suggestions, and concerns. She actively participates in developing and implementing changes in the workplace and is able to successfully lead teams through change. Chosen by Niagara Health to represent the organization in the Leadership Niagara Program, she partook in outside projects with a diverse group of individuals that had different roles in the community. This has strengthened her critical thinking and problem-solving skills, along with her ability to maintain strong teams and accomplish goals. There is a big opportunity to grow the voice of lab professionals in District 7 and Krista is passionate to ensure this happens.

Nominee #2

Patti Legere, MLT
Patti Legere has worked in the Niagara Region as a Laboratory Technologist covering every discipline, progressing as a Bench Technologist, Senior and Charge Technologist. She plays an instrumental role in teaching students, implementing new technology, as well as safety and quality management programs. She believes that Lab staff are one of the hardest working, and most dedicated professionals in healthcare. Patti is a strong advocate for increasing the visibility of lab professionals, working to find creative strategies to address our staffing shortages and believes that by working together as a collective group, we can accomplish great things for future generations.
Alone we can do so little: together we can do so much – Helen Keller

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Nominee #3

Felicia Dollinger Reiter – MLT, BSc

Felicia works for both Hamilton Health Sciences (Full-Time) and Niagara Health (Part-Time). She has experience working in Transfusion Medicine and is currently gaining Health Informatics experience working on a new LIS/HIS project for Hamilton Health Sciences, specifically using her expertise for the Transfusion Medicine Laboratory Information System. Throughout her short career thus far, she has taken the opportunity to volunteer and present at various conferences and write articles. She jumps at any opportunity presented. When she is not working, she loves being active, taking her dog to agility, obedience class, or out for a family hike.

For the past two years she has had the opportunity to sit on the MLPAO Board of Directors as a Board Advisor. As a younger technologist her perspective has helped diversify the representation on the board. She represents the younger generation's voice and would be a great asset in helping shape the future of current and future MLTs. She is hoping to further her experience as a board member in the position of Director District 7. She loves to advocate for lab professionals and share her experience through articles in our ADVOCATE magazine. She is very proud to be a Laboratory Technologist and is looking forward to continuing to advocate for lab professionals with the MLPAO.

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2022 BOARD OF DIRECTORS NOMINEES
DISTRICT POSITIONS

Please welcome the following board members whose positions have been won based on acclamation. Their term will begin June 10th, 2023, and end at the AGM in 2025.

District 3 – Dana Trofimczuk, MLT

Dana is a graduate of the Medical Laboratory Sciences program at St Lawrence College (2005). She was fortunate to get a full-time permanent position in microbiology before challenging the certification exam, then worked as a bench technologist for 6 years, learning and training new staff.
In 2012, she completed the Lab Quality Management program at UBC and moved into a senior tech role in microbiology, where she stayed for another 6 years. During this time, she oversaw the molecular lab and co-lead the total lab automation implementation project. She thoroughly enjoyed working at a regional microbiology site with so many exciting changes!

She was set on making positive improvements within lab medicine and was interested in leadership, so she completed the Leadership in Healthcare program at the Michener Institute in 2017.

This led to a management position for 4 core labs within EORLA in 2018!

During the COVID pandemic, Dana temporarily went back to assist the microbiology reference lab as regional discipline manager. She is now back to managing 3 rural core labs within EORLA and still feels she has lots to learn and lots to give to the medical laboratory community!

She was born in Slovakia and came to Canada with her family in the late 80s. She lives just outside of Ottawa, and loves being in a blended family with 4 kids, 2 dogs and a supportive partner, who also works in healthcare. She enjoys reading, painting, and being outdoors.

She is thrilled to be given the opportunity to run for District 3, as EORLA covers so much of this district. She feels her interpersonal skills, love for lab medicine and continual positive outlook will be a great addition to the MLPAO Board.

If you require a paper ballot, please email mlpao@mlpao.org.