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**Charge Medical Laboratory Technologist**  
*Permanent Full-time*

**Blanche River Health Offers:**

- INCENTIVE PACKAGES AVAILABLE that include:
  - ✓ Signing bonus
  - ✓ Relocation allowance
  - ✓ Rent subsidy
  - ✓ Reimbursement of licensing fees with the College of Medical Laboratory Technologists of Ontario (CMLTO) for 1<sup>st</sup> year of employment
- EAP program, 'perks' program.
- A commitment to professional and personal development including an Education Bursary program.
- A commitment to employee Wellness including work-life balance
- A commitment to a diverse, supportive and equitable workplace
- A commitment to a culture of safety and of mutual respect that is free from discrimination and harassment

**Compensation & Benefits Information**

- Rate of pay ranges from: \$44.66 to \$56.30, as per the OPSEU Collective Agreement
- Eligibility to enroll in the HEALTHCARE OF ONTARIO PENSION PLAN (HOOPP). Click on the link provided for more information - <https://hoopp.com/>
- Paid vacation and benefits coverage as per the OPSEU Collective Agreement

**Job Summary:**

As an integral member of the Laboratory team the Charge Medical Laboratory Technologist responsibilities include: supervising, organizing, assigning and distributing workload among technical staff to ensure the efficient operation of the laboratory; performing laboratory procedures as outlined in the procedure manuals for all laboratory disciplines and functions; ensuring the maintenance of quality control and equipment within the laboratory; maintaining an inventory management system for the efficient utilization and distribution of laboratory equipment and supplies; maintaining a system for detecting, documenting and reporting discrepancies/errors and taking appropriate action(s) as required; assisting direct manager in the development, implementation and maintenance of new and /or revised procedures, protocols and performance standards; assessing technical staff regarding performance; participating in professional development, teaching/educational activities, safety and

**Kirkland Lake site**

145 Government Rd E  
Kirkland Lake, ON P2N 3P4  
(705) 567-5251

**Englehart site**

61 Fifth St  
Englehart, ON P0J 1H0  
(705) 544-2301



quality improvement programs to ensure excellence in the provision of services; observing and understanding Hospital and departmental policies and procedures; adhering to Hospital and departmental mission and value statements while maintaining patient confidentiality; performing cross-functional duties and direct patient care as assigned or requested; performing other related duties consistent with the job classification, as required.

### Qualifications

- Must be currently registered with the College of Medical Laboratory Technologists of Ontario (CMLTO) in good standing.
- Must be a graduate of an approved school of Laboratory Technology.
- Preference will be given to applicants with experience in computer applications including Meditech.
- Responsible for organizing staffing schedules, assessing unit staffing needs, including provision of on-call and standby
- Performs daily duties of Medical Laboratory Technologist
- Provides direction as required to staff both within the department and other departments
- Responsible for the orientation of new technical staff
- Responsible to input payroll data on a weekly basis
- Completes monthly statistics as required
- Orders departmental supplies
- Prepares for and attends Ministry inspections
- Bilingualism is considered an asset.
- Other duties as assigned

**Kirkland Lake** - For more information regarding the town of Kirkland Lake please click on the link provided

<https://www.discoverkl.ca/>

**Englehart** – For more information regarding the town of Englehart please click on the link provided

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@BlancheRiverH



Blanche River Health



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**Please submit your resume by April 22, 2024 to Human Resources:**

[careers@blancheriverhealth.ca](mailto:careers@blancheriverhealth.ca)

*Only qualified candidates will be contacted for an interview. Blanche River Health is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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