

Position Statement on Diversity, Equity, and Inclusion

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The MLPAO commits to value and respect all members, volunteers, and employees through a culture that embraces diversity, equity, and inclusion.

Information

- Every person is entitled to protection from bias and discrimination. The Ontario Human Rights Code recognizes the dignity and worth of every person and provides equal rights and opportunities without discrimination. This provides the framework to ensure that each person feels a part of and can contribute to the community.¹
- The principles of diversity, equity and inclusion are encompassed within the MLPAO values of Collaboration with Integrity and Respect which apply to all members, volunteers, and employees.
- The MLPAO recognizes that its success is due to the contributions of a highly diverse membership. The MLPAO and the lab profession are strong because of their diversity.

It is the aim of the MLPAO to ensure that all members, volunteers, and employees are given equal opportunity within the organization, and to ensure that the MLPAO is representative of the membership and communities they serve.

¹ [Ontario Human Rights Commission Policy Primer](#)