



Laboratory Manager

The North Shore Health Network is a friendly, community-focused rural healthcare organization providing multi-sectorial care to communities along the north shore of Lake Huron – including services in Blind River, Thessalon and Richards Landing. The North Shore Health Network sites have been serving their communities faithfully for many years providing emergency, acute, complex continuing care, long term care and community support services.

The Role:

NSHN seeks a high performing professional who is quality-focused and experienced in growing and developing point of care and in-lab services. As a leader you are an experienced technologist who understands your management role in fulfilling the responsibilities of both Lab Quality Manager and Lab Safety Officer and take a primary role in human resource planning and organizing well-designed lab services with the support of the VP of Clinical Services and the Lab Medical Director. As a leader you understand the importance of working inter-professionally with nursing and medical providers to provide comprehensive care to emergency and inpatient patients. Working closely with the VP of Clinical Services and Lab Medical Director, you would provide leadership in lab accreditation and expand our current services to become multi-site. Other duties include, but are not limited to:

- Provide clinical and technical guidance to other health care professionals;
- Complete regular inspections to ensure proper work procedures are followed and safety standards are maintained;
- Keeps up-to-date on the condition of all equipment and ensure its proper servicing
- Responsible for both internal and external quality control procedures, including keeping appropriate documentation;
- Monitor quality control data for the control and verification of test results and implements corrective action when required;
- Ensure all external proficiency testing specimens are completed and reported in a timely manner (i.e. Institute of Quality Management in Healthcare Proficiency Testing and College of American Pathologists Proficiency Testing);
- Review and updates departmental procedure manuals as required with the Laboratory Director;
- Provide staff with technical direction and assists to ensure a quality working environment;

- Retain documentation of completed mandatory training and in-services for Laboratory staff;
- Participate in the Laboratory on-call rotation;
- Support department as required.

Qualifications:

- Current CMLTO registration along with current liability insurance;
- Minimum 6 years of current clinical experience and expertise related to Medical Laboratory Science;
- 3 to 5 years' experience in a leadership role with a demonstrated ability to manage others;
- Experience with managing and preparing budgets, including cost analysis and variance analysis;
- Familiar with the operations of a variety of equipment to ensure the timely and accurate processing of Laboratory tests.
- Knowledge of in-lab, point of care, blood bank and transfusion medicine regulatory standards, licensing, commissioning and calibration of equipment and the lab accreditation process.

Location:

Blind River, ON. Generous relocation support may be made available based on candidate's current location in accordance with NSHN Policy.

To Apply:

Interested applicants may submit resumes via e-mail to: humanresources@nshn.care

North Shore Health Network welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Thank you for your interest in this position. Only candidates selected for an interview will be contacted.