

**POSITION POSTING #** W22-13  
**POSITION:** LWHA Charge Medical Laboratory Technologist  
**UNIT:** Laboratory  
**STATUS:** Full-Time Cross-Site; Home Site Wingham  
**START DATE:** Immediate  
**SALARY RANGE:** \$36.83 - \$46.05

**POSITION SUMMARY:**

The Charge Medical Laboratory Technologist reports to the Manager of Diagnostic Services and Pharmacy and is responsible for the day-to-day technical operations of the laboratory. This position has responsibilities in advanced troubleshooting, scheduling, and enacting directives from Laboratory administration and the Inter Hospital Laboratory Partnership (IHLP). This position is responsible for performing a variety of laboratory tests, many of which are complex, involve numerous steps and techniques, and require use of professional judgement. Professional application of the principles, laboratory theories, and techniques of medical technology are used to produce reliable results that aid the physician in diagnosis and treatment. With the highly developed Medical Laboratory Technologist skills the Charge MLT will also provide guidance to their colleagues in relation to quality and performance improvements as necessary.

**QUALIFICATIONS:**

- Successful completion of a medical laboratory technology program offered at an institution accredited by the Canadian Medical Association (CMA) in Canada
- Registration with College of Medical Laboratory Technologists of Ontario (CMLTO)
- Minimum 4 year experience in hospital core laboratory
- Experience in a supervisory capacity preferred
- BSc. and/or ART relevant to a Core Lab discipline preferred or;
- Completion of a recognized Clinical Laboratory and/or Quality Management program

**EFFORT**

- Moderate Physical Effort
- Reasonable degree of mental effort and analysis

**POSITION-SPECIFIC RESPONSIBILITIES AND TASKS:**

- Perform bench work as required
- Responsibilities and task include those of the medical laboratory technologist
- Solving problems of an analytical or technical nature
- Interact effectively with lab information systems and perform quality improvements and changes within the systems
- Supporting scheduling department and Lab Manager in scheduling of MLT and MLA staff
- Supporting the lab manager in preparation of employee performance evaluations from a technical perspective
- Perform technical performance management of identified staff as supported by the Lab Manager
- Maintain workload statistics and preparing the monthly statistics
- Attend Hospital and IHLP meetings, Participation in Regional duties
- Keep staff up to date with current developments
- Support and conduct staff meetings and huddles
- Supervising the performance of quality assurance, quality control and external proficiency testing, including the review and signing of QC charts
- Produce and update bench manuals in conjunction with the IHLP
- Review work performed and provide regular program reports to the Manager
- Ensure accreditation and regulations in the core lab are fulfilled
- Provide technical guidance to staff
- In conjunction with Lab manager perform tasks related to fiscal aspects of the Lab
- In conjunction with the Lab manager provide functional guidance to staff
- Share responsibility for materials management with purchasing department
- Participate in the hiring and orientation of new staff and the practical phase of training student MLT's and MLA's
- Ensure the continued provision of high-quality lab services
- Analyze and interpret lab test results

**Hours of Work:** All laboratory shifts days. Hours subject to change which may include evenings, weekends and statutory holidays, participate in after-hour call rotation.

*Interested applicants are asked to apply, in writing, complete with full resume, indicating their qualifications and pertinent skills to:*

Human Resources  
Listowel Wingham Hospitals Alliance  
[careers@lwha.ca](mailto:careers@lwha.ca)

**PLEASE REFERENCE POSITION POSTING NUMBER WITH YOUR APPLICATION**

Date Posted: March 25, 2022

Posting Deadline: Upon Successful Recruitment