GREY BRUCE Health SERVICES
Quality Health Care Right Here

Apply Here:
https://www.gbhs.on.ca/ads/medical-laboratory-assistant/

POSITION TITLE:	**MEDICAL LABORATORY ASSISTANT**
DEPARTMENT:	**LABORATORY**
POSITION LOCATION:	**OWEN SOUND**
UNION AFFILIATION:	**OPSEU – HPD**
STATUS:	**FULL-TIME**
WAGE RATE:	**$27.57 - $31.79**

POSITION SUMMARY

The Medical Laboratory Assistant (MLA) works within his/her scope of professional practice in a team environment to collect samples, conduct medical laboratory tests and set up, clean and maintain medical laboratory equipment. The MLA must practice in accordance with the Medical Laboratory Technology Act, CMLTO, Ontario Laboratory Accreditation and Hospital regulations and standards.

QUALIFICATIONS

Required

- Graduate of a Medical Laboratory Assistant Program
- MLPAO or CSMLS Certification or eligibility
- Phlebotomy experience an asset
- Demonstrated understanding and use of lab and hospital software systems (i.e. LIS, Document management system)
- Ability to interact effectively with others within and outside of the organization (i.e. staff physicians, patients, technologists, suppliers, Ministry of Health)
- Ability to demonstrate initiative and good judgement in a stressful environment
- Ability to organize, prioritize and adapt to constant changing priorities.
- Competency as described in the Competency Profile – Medical Laboratory Assistant, as published by the Canadian Society of Medical Laboratory Science (CSMLS)
- Ability to maintain accurate records and documentation
- Availability to work off-shifts, weekends and on-call shifts as scheduled
- Ability to function effectively in a team environment
- Ability to handle exposures to infection, noise, odours, working interruptions and high pressure situations
- Ability to respect and maintain confidentiality
- Recent satisfactory performance and attendance records
- Adherence to GBHS 'CARE' Behaviours (Collaboration, Accountability, Respect, Excellence) and 'LEAD' Competencies (Lead by example, Empower, Achieve results, Develop others) and a commitment to a safe workplace free of violence and harassment
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at GBHS through patient safety knowledge, skills and attitudes

In order to be considered for this position, please submit a completed **Application Form**, available at all hospitals. All candidates are encouraged to submit a current resume with their application. Applications must be received in Human Resources no later than 1600 hours on the closing date. Late applications will only be considered if it is determined there are no qualified candidates that have applied before the competition deadline. *Please contact Human resources if you require accommodation for the recruitment process*. All information is collected for recruitment purposes only and will be held in strict confidence by GBHS. Only those candidates selected for an interview will be contacted. *GBHS is an equal opportunity employer. We are committed to fostering a diverse and inclusive workplace for all.* **A SATISFACTORY BACKGROUND CHECK MAY BE REQUIRED WHERE APPLICABLE**