



WRHN

Waterloo Regional
Health Network

Home to seven regional programs and comprehensive health-care services, Waterloo Regional Health Network (WRHN, pronounced wren) is committed to meeting the current and emerging needs in Waterloo-Wellington and beyond.

WRHN is redefining the health-care experience through collaboration and innovation, addressing barriers to access, advancing care delivery, and setting new standards in compassionate, empowered community-driven health care. At WRHN, every patient is at the centre of everything we do as we strive to improve lives, inspire healing, and build healthier, stronger communities. By listening to patients and partners, we strive to connect communities to the right care, at the right place, and at the right time.

POSITION VACANCY: Lab – Clinical Microbiology

POSTING NUMBER: 251032

POSITION: Full Time Senior Medical Laboratory Technologist

LOCATION : WRHN @ Midtown (formerly Grand River Hospital, KW Campus)

HOURS OF WORK: 7.5 HOUR SHIFTS, PRIMARILY MONDAY TO FRIDAY.
HOURS MAY VARY DUE TO OPERATIONAL NEEDS

JOB SUMMARY:

- Responsible for the daily operations of the Microbiology department, reporting to the Laboratory Manager for Clinical Microbiology
- Ensure compliance with Accreditation Canada Diagnostics and lab policies.
- Assist the Laboratory Manager for Clinical Microbiology in supply inventory, policy and procedure development and implementation.
- Provide mentorship, technical support, and supportive direction and coaching to Microbiology staff in a manner that supports positive working relationships
- Assist with preventative maintenance and laboratory quality assurance programs.
- Complete and monitor Accreditation Canada documentation.
- Provide statistical reports to governing bodies and Medical Director of Laboratory Medicine as required.
- Be knowledgeable in safety practices, and follow safe procedures at all times.
- Demonstrate a professional, respectful and courteous attitude with other staff. Follow the code of professional conduct of the CMLTO, CSMLS and values of WRHN.
- Communicate effectively with physicians, nurses and other hospital personnel – include basic interpretation of laboratory test results and explanations of limitations of the test procedure.
- Responsible for staff scheduling, work schedules, etc.
- Be involved with on call rotation for off-hour scheduling needs.
- Assist with the testing of and processing of patient samples, as needed.
- Perform other duties as assigned.

QUALIFICATIONS:

- Current registration in good standing with the CMLTO
- Demonstrated leadership skills; prioritizing, problem solving and excellent critical thinking skills
- Demonstrated good interpersonal and communication skills with an ability to work with a multidisciplinary team
- Minimum 5 years' experience in Microbiology
- Recent in charge / senior MLT experience is preferred
- Knowledge of Accreditation Canada Diagnostics requirements
- Experience in writing Standard Operating Procedures and method development;
- Excellent computer skills, particularly with Cerner, and Microsoft Office;
- Knowledge in the areas of LEAN quality control, quality assurance and quality management;
- Ability to work independently with minimal supervision;
- Good attendance record.

Application Instructions:

Applicants are encouraged to apply to our Careers site by visiting our WRHN @ Midtown & Chicopee job postings:

<https://jobs.grhosp.on.ca/ltmprod/xmlhttp/shorturl.do?key=22Q>

As per the collective agreement, the internal recruitment process will be completed prior to the consideration of external applications.

Waterloo Regional Health Centre is committed to fair and equitable employment and in our recruitment and selection practices. We strongly believe in inclusion and diversity within our organization, and welcome all applicants including, but not limited to racialized communities, all religions and ethnicities, persons with disabilities, LGBTQ2S+ persons, Indigenous people, and all others who may contribute to the further diversification of our Hospital community. We are committed to providing and fostering a respectful workplace for all employees, free from violence and harassment.

Accommodations are available during all stages of the recruitment process in accordance with the Human Rights Code. WRHN is committed to complying with the Accessibility for Ontarians with Disabilities Act (AODA) to provide an inclusive, barrier free workplace. We will accommodate the accessibility needs of individuals with disabilities to support participation in all aspects of the recruitment process. Should you require this accommodation, please contact Human Resources.

If you are seeking employment on a temporary work or study permit we recommend reviewing work permit restrictions as it applies to healthcare organizations in Canada. Individuals holding a work or study permit seeking employment in the healthcare sector may be required to complete additional steps in the process. This may also apply to current employees seeking renewal of their work permits. It is the accountability of the applicant and/or employee to ensure they are adhering to their specific work permit restrictions.