



ALEXANDRA MARINE AND GENERAL HOSPITAL

120 Napier Street
Goderich, ON N7A 1W5
(519) 524-8323 Telephone
(519) 524-8537 Fax

JOB POSTING #25-045

Senior Medical Laboratory Technologist, Temporary Full Time

The Senior Medical Laboratory Technologist ("Senior MLT") is responsible for the efficient and effective day-to-day functioning of Laboratory services at AMGH. This involves organizing the Lab workload to best suit patient needs, developing standards and practices for the Lab, implementing and monitoring quality assurance and quality control initiatives, and maintaining appropriate inventory levels. The Senior MLT also participates continuously in general Lab activities, including specimen collection, bench analysis, and other day-to-day tasks. The Manager of Laboratory Services maintains authority over managerial matters and the Senior MLT will work closely in consultation with them.

Qualifications (Education):

- Graduate of an accredited Medical Laboratory Technology program.
- Current registration in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO).
- Completion of a Clinical Laboratory Management program, Laboratory Quality Manager's certificate or studies or professional development deemed equivalent by AMGH, are an asset.

Qualifications (Experience):

- Minimum of three (3) years General/Core Laboratory experience.
- Prior experience with quality assurance and quality control initiatives is an asset.
- Demonstrated prior experience in project management, implementation, and evaluation is an asset.
- Previous experience with Meditech systems is an asset.
- A record of active participation in committees/working groups of relevance will be considered an asset.

Qualifications (Abilities):

- Demonstrates technical knowledge and expertise.
- Works independently, taking initiative within structured guidelines.
- Highly developed analytical and problem-solving skills. Able to solve problems of a technical nature and interpret Laboratory test results.
- Organized and self-directed. Able to prioritize competing demands.
- Demonstrated ability to function as part of a healthcare team. Establishes productive and fruitful interpersonal relationships. Responsive to the needs of colleagues.
- Excellent written and verbal communications skills. Able to communicate with patients and with all levels of the organization.
- Fosters an enthusiasm for personal and professional growth/excellence amongst themselves and team members.
- Computer literate- for both Laboratory equipment and general office software.
- Ability to maintain confidentiality.

Responsibilities – Laboratory Senior MLT:

- Follows and enacts the directives of the IHLP, Accreditation Canada, all applicable legislation, and any hospital management decisions.
- In all activities, considers the provision of excellent patient care as the foremost goal.
- Provides technical guidance to Laboratory team members, on the basis of best practices.
- Develops and revises Laboratory policies and bench manuals.
- Develops, implements and monitors the success of quality assurance, quality improvement and quality control standards and programs in keeping with IHLP guidance.
- Maintains appropriate inventory levels to ensure excellent patient care.
- Administers the Laboratory scheduling and time entry processes, in accordance with the Designated Corporate Leader's direction.
- Submits reports (e.g.: EQA reports) and statistics on time and as required.
- Escalates complaints to the Lab Manager and works in conjunction with the Lab Manager to document significant issues through IHLP Occurrence Reporting.
- Engages and liaises with other AMGH departments and team members (including Physicians) as needed to implement practice changes or resolve urgent matters.
- Organizes the on-the-job orientation of new Laboratory team members to ensure IHLP standards are met and fulsome training is provided.
- Delegates tasks to other Laboratory team members as appropriate. Escalates matters to the Designated Corporate Leader as appropriate, and consults as required.
- Is an ad hoc member for AMGH at hospital meetings and IHLP functions. Will work in conjunction with Lab Manager to determine when attendance is required at meetings. Updates Laboratory regarding current developments.
- May be required to attend and assist with departmental interviews for new staff.
- Provides input to the Laboratory Manager on staff performance reviews and advises them of any emerging concerns related to performance, standard or team dynamics.

Responsibilities – Bench Technologist:

- Collects and tests specimens from patients as required.
- Checks and reviews the work of other Laboratory team members for correctness and thoroughness.
- Identifying, accessioning, and determining the suitability of specimens for testing.
- Participates in regular quality assurance and quality control activities.
- Reports results to the appropriate parties under the circumstances.
- Collects and records statistical data for future reporting.
- Maintains knowledge in the use of and maintenance of the Laboratory testing equipment.

Interested applicants are asked to apply to apply online at www.amgh.ca referencing posting number **25-045** with a resume, indicating their qualifications and pertinent skills by 16/04/2024 by 1600.

Posted on: 08/04/2025

AMGH is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

NOTE: Only those applicants selected for an interview will be notified.



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Personal information is collected under FIPPA and is used to determine eligibility for potential employment and if hired, the information collected may be incorporated into your personnel file and used and disclosed for the purpose of administering your employment. AMGH is an equal opportunity employer and complies with all requirements of the Ontario Human Rights Code. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. We thank all candidates who submit their application, however only those applicants that are selected for an interview will be notified.