





## **Current Opportunities**

Medical Laboratory Technologist (MLT)

Competition:2024-41Program:LaboratoryPosition Type:Part Time

**Start Date:** 2024-11-20 9:30 **Closing Date:** 2025-05-30 9:30

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# Permanent Part-Time position available OPSEU Bargaining Unit

#### **Position Summary:**

The Medical Laboratory Technologist ("MLT") is responsible for performing a variety of laboratory tests, many of which are complex, involve numerous steps and techniques, and require the use of professional judgment and critical thinking skills. Professional application of the principles, laboratory theories, and techniques of medical terminology are used to produce reliable results that aid the physician in diagnosis and treatment.

#### Responsibilities:

- Performance of both routine and advanced test procedures as necessary for the efficient functioning of the area of assignment within the Lab
- Maintenance of quality control procedures and processes
- Collects specimens from patients directly as required. Identifying, accessioning, and determining the suitability of specimens for testing
- Ensuring instrumentation is functioning properly
- Reports results to the appropriate parties under the circumstances
- Collects and records statistical data for future reporting
- Maintains knowledge in the use of and maintenance of the Laboratory testing equipment
- Maintaining a safe work environment
- Performance of all other duties as required
- Must be available to work weekdays, evenings, and/or weekend shifts including on call

#### **Qualifications:**

- Current registration in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO).
- Preference given to candidates with two years' technical experience in a licensed clinical Laboratory.
- General Laboratory experience in Chemistry, Hematology, and Transfusion Medicine preferred.
- Phlebotomy skills required.
- Able to work without supervision.
- Demonstrated involvement in ongoing competency programs.

- Excellent communication (oral and written) and interpersonal skills.
- Ability to demonstrate initiative and good judgment in a stressful environment.
- Able to exercise initiative in solving problems, organize, prioritize, and adapting to constantly changing priorities.
- Able to direct, mentor, correct, and report on work of an MLA.
- Ability to work in a team environment.
- Competency as described in the Competency Profile- General Medical Laboratory Technologist (Canadian Society of Medical Laboratory Science, 2005).
- Current Police Check/Vulnerable Sector Screen and immunization status required upon hire.

**Immunization Records:** Successful candidates must provide evidence of fully completed COVID-19 vaccination status prior to your first day of work. Any candidate entering the facility to attend an interview will be required to provide evidence of a fully completed COVID-19 vaccination status. To be considered fully immunized, individuals need to have received their second dose of a COVID-19 vaccine at least 14 days earlier than the date they arriving to an interview or to begin work at SHHA.

We are committed to providing persons with disabilities equal opportunities regarding all employment activities, including access to jobs and accommodations during employment as required, in accordance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA). Please advise the Human Resources department if you require accommodation.

Qualified individuals may submit a resume and covering letter in confidence via this website. Applications without cover letters will not be considered.

Your interest in this opportunity is appreciated. Only applicants selected for an interview will be contacted.





### Contact Us

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STAFF EMAIL

<u>SHHAre</u>

BOARD PORTAL

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